

**City of Loves Park, Illinois**

**Fiscal Year 2025 Total Compensation Report for all employees with total compensation packages that will exceed \$150,000.00**

**annually following passage of the FY2025 salary ordinance and passage of the ordinances setting salaries for the Elected Officials in the next term.**

**(To be published at least 6 days before each ordinance is approved.)**

Last Name	First Name	Position Title	Annual Salary	*Employer Paid Health Insurance Benefit	Clothing & Cleaning Allowance	Longevity Pay	Personal Time in lieu of Holiday Pay	School Bonus	Vehicle expenses reimbursed	Vacation Days for this Fiscal Year	Sick Days Available to be earned	Total Compensation Package
Fraternal Order of Police Bargaining Unit												
Landman	Michael	Police Sgt.	\$ 105,082.48	\$ 30,753.00	\$ 2,100.00	\$ 6,091.74	\$5,658.29	\$ 639.19		20	12	\$ 150,324.70
Meadors	Eric	Police Sgt.	\$ 105,082.48	\$ 30,753.00	\$ 2,100.00	\$ 6,091.74	\$5,658.29	\$ 639.19		25	12	\$ 150,324.70
Hecker	Joshua	Police Sgt.	\$ 105,082.48	\$ 30,753.00	\$ 2,100.00	\$ 6,091.74	\$5,658.29	\$ 1,278.38		20	12	\$ 150,963.89
Cascio	Brian	Police Sgt.	\$ 105,082.48	\$ 30,753.00	\$ 2,300.00	\$ 8,122.32	\$5,658.29	\$ 639.19		25	12	\$ 152,555.28
Jacobson	Eric	Police Sgt.	\$ 105,082.48	\$ 30,753.00	\$ 2,100.00	\$ 6,091.74	\$5,658.29	\$ 1,278.38		25	12	\$ 150,963.89
Salary Ordinance Employees												
Guetschow	Jerry	Deputy Police Chief	\$ 120,640.00	\$ 30,753.00	\$ 2,300.00	\$ 9,280.00	n/a	n/a		25	12	\$ 162,973.00
Lynch	Shane	Deputy Police Chief	\$ 120,640.00	\$ 30,753.00	\$ 2,300.00	\$ 9,280.00	n/a	n/a		25	12	\$ 162,973.00
McCammond	Michael	Police Chief	\$ 152,600.00	\$ 30,753.00	\$ 2,300.00	\$ 10,329.29	n/a	n/a		25	12	\$ 195,982.29
Ordinance setting salary for the position of Mayor (City Council to pass 10/21/24)												
		Mayor-Years exceeding \$150K in total compensation										
		Fiscal Year commencing with the first day of May 2027	\$ 121,095.81	\$ 30,753.00	n/a	n/a	n/a	n/a	\$ 1,500.00	n/a	n/a	\$ 153,348.81
		Fiscal Year commencing with the first day of May 2028	\$ 125,334.16	\$ 30,753.00	n/a	n/a	n/a	n/a	\$ 1,500.00	n/a	n/a	\$ 157,587.16

\*The health insurance benefit is reported using the average annual cost per employee from the last full prior fiscal year.