City of Loves Park, Illinois
Fiscal Year 2027 Total Compensation Report for employees with total compensation packages that will exceed $150,000.00 annually following passage of the FY2027 salary ordinance.
(To be published at least 6 days before the salary ordinance passes)

Last Name	First Name	Position Title	Annual Salary	*Employer Paid Health Insurance Benefit	Clothing & Cleaning Allowance	Longevity Pay	Personal Time in lieu of Holiday Pay	School Bonus	Specialty Pay	Vacation Days for this Fiscal Year	Sick Days Available to be earned	Total Compensation Package
Landman	Michael	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,300.00	$ 6,525.62	$6,090.58	$ 688.03	$ -	25	12	$ 163,819.01
Meadors	Eric	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,100.00	$ 8,700.83	$6,090.58	$ 688.03	$ -	25	12	$ 165,794.22
Hecker	Joshua	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,100.00	$ 6,525.62	$6,090.58	$ 1,376.05	$ -	25	12	$ 164,307.03
Ort	Kaitlin	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,100.00	$ 2,175.21	$6,090.58	$ 688.03	$ -	15	12	$ 159,268.60
Jacobson	Eric	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,100.00	$ 8,700.83	$6,090.58	$ 1,376.05	$ -	25	12	$ 166,482.24
Anderson	Matthew	Police Sergeant	$ 113,110.78	$ 35,104.00	$ 2,100.00	$ 2,175.21	$6,090.58	$ -	$ -	10	12	$ 158,580.57
Rankin	Matthew	Police Officer	$ 98,357.20	$ 35,104.00	$ 2,300.00	$ 7,565.94	$5,296.16	$ 1,376.05	$2,950.72	25	12	$ 152,950.07
Bruck	Nathan	Community Development Director	$ 110,240.00	$ 35,104.00	n/a	$ 8,480.00	n/a	n/a	n/a	25	12	$ 153,824.00
Messinger	Shannon	Public Works Director	$ 119,600.00	$ 35,104.00	n/a	$ 9,200.00	n/a	n/a	n/a	25	12	$ 163,904.00
McDonald	Craig	Water Superintendent	$ 110,240.00	$ 35,104.00	n/a	$ 8,480.00	n/a	n/a	n/a	25	12	$ 153,824.00
Cascio	Brian	Deputy Police Chief	$ 130,520.00	$ 35,104.00	$ 2,300.00	$ 10,040.00	n/a	$ 688.03	n/a	25	12	$ 178,652.03
Guetschow	Jerry	Deputy Police Chief	$ 130,520.00	$ 35,104.00	$ 2,300.00	$ 10,040.00	n/a	$ 1,376.05	n/a	25	12	$ 179,340.05
McCammond	Michael	Police Chief	$ 165,152.00	$ 35,104.00	$ 2,300.00	$ 12,704.00	n/a	$ 1,376.05	n/a	25	12	$ 216,636.05
Hart	James	Fire Chief	$ 115,000.00	$ 35,104.00	n/a	$ -	n/a	n/a	n/a	15	12	$ 150,104.00

*The health insurance benefit is reported using the average annual cost per employee from the last full prior fiscal year.